

Version: July 2022

Code of Conduct
Asosiasi Perikanan Pole & Line dan Handline Indonesia (AP2HI)
(Indonesian Pole & Line and Handline Fisheries Association)

Preface

Understanding that tuna fisheries management has to be based on sustainable and responsible fishing practices from the Food and Agriculture Organisation as guidance in implementing sustainable and responsible fishing practices.

Realising that all fishing activities must adhere to Indonesian government laws and regulations relevant to the management of tuna fisheries.

Agreeing that all resolutions and conservation management measures published by relevant *Regional Management Fisheries Organization (RFMO): Western and Central Pacific Fisheries Commission (WCPFC), Indian Ocean Tuna Commission (IOTC), and Commission for the Conservation of Southern Bluefin Tuna (CCSBT)* will be complied with.

Recognizing the legal framework, Anggaran Dasar, Anggaran RumahTangga (AD/ART), of the Asosiasi Perikanan Pole-and-Line dan Handline (AP2HI).

Recognizing that AP2HI members represent a diverse range of seafood companies throughout the supply chain such as fishers, vessel owners, traders, and processors.

AP2HI is committed to promoting and advocating for sustainable pole-and-line and handline (hereafter referred to as “one-by-one”) tuna fisheries. The Association’s vision is to pioneer tuna fisheries development through sustainable growth for business, society and an ecosystem approach to sustainable fisheries management.

This Code of Conduct (hereafter referred to as “the Code”) sets out principles and standards of behaviour for responsible industry practices for AP2HI members. These commitments have been designed to ensure best food safety practices, responsible harvest of fishery resources, ethical labour practices and support regional and national fishery management measures.

The Code is a “living document” that will be regularly updated as the industry and regulatory standards evolve.

To ensure proper implementation, AP2HI members will be assessed against the Code. Monitoring of the Code will be conducted under an agreed process.



Objectives of the Code of Conduct

1. Ensure all AP2HI members commit to and pursue the introduction and implementation of the objectives, strategies, and initiatives outlined;
2. Ensure that all vessels in AP2HI one-by-one tuna supply chains comply with the laws and regulations governing Indonesian tuna fisheries, support sustainable fishery management and observe industry and association best practices;
3. Ensure that all seafood processing and seafood supply companies in the AP2HI one-by-one tuna supply chains comply with the laws and regulations governing Indonesian tuna fisheries, support sustainable fishery management, observe industry and association best practices;
4. Serve as an instrument of reference for AP2HI members.

Fishery Compliance

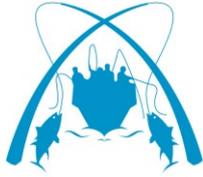
Each member shall:

1. Register any owned or contracted one-by-one tuna fishing vessels, including information on the fishing gears, on the Fishing Vessel Record and Record of Active Fishing Vessel
2. Have a license and all required certificates (SIPI, SIKPI, and BPKP) adhering to Indonesia laws and regulations for the fishing vessel, and “mother boat” or “collector vessel” that they own and/or contract to receive supply;
3. Vessels, over 30GT, will be fitted with a fully operational vessel monitoring system (VMS)
4. Ensure that all vessels that supply fish to its company are listed, certified, and operate under Indonesian Laws and Regulations;
5. Not procure fish from supply chains where Illegal Unreported and Unregulated (IUU) fishing practices occur;

Fishery Operations

Each member shall:

1. Have a public facing policy that minimizes catching sharks, sea turtles, marine mammals, sea birds, and Endangered Threatened and Protected (ETP) species
2. Ensure that captain and crew members undergo training on best practice of handling and release of: sharks, sea turtles, marine mammals, sea birds and ETP species
3. Have materials detailing best handling practices of afore mentioned species visible on vessels
4. Ensure complete separation of catches by gear type within the supply chain starting from the point of catch
5. Ensure safety and health at sea of crew members through participation in relevant training courses
6. Participate in AP2HI or relevant organization best practices training or from relevant organizations for handling of raw materials at sea and on land, and have AP2HI best practice guidelines on display in critical operating areas (e.g.on vessel, landing and receiving areas)
7. Ensure the processing of fish is compliant with Indonesian food safety guidelines and as requested by AP2HI



FADs



Each member shall:

1. Ensure that FADs are deployed in permitted areas according to the restrictions specified under the FAD management plan;
2. Attend AP2HI or relevant organization workshops and trainings on FAD construction, deployment, and management;
3. Commit to best practices in FAD construction by using non-entangling and biodegradable materials;
4. Support FAD's management in accordance with applicable laws and regulations
5. Provide AP2HI with relevant FAD management documents.

Baitfish Supply

Each member shall:

1. Participate in initiatives from AP2HI or relevant organizations such as workshops and pilot studies, as requested, that will improve management of bait fish fisheries
2. Participate in training courses from AP2HI relevant organizations for best practices in handling, storage, and utilization of baitfish to optimize bait to catch ratios, as requested
3. Where relevant, support initiatives such as artificial bait and aquaculture as alternatives to wild-caught bait fish
4. Ensure that when bait is procured from third parties, that it is from legal operators.

Pollution at Sea

Each member shall:

1. Attend AP2HI's or other relevant organizations workshops and trainings, as requested, for the disposal of non-biodegradable materials such as plastics, medals, engine oil, and cigarette butts,
2. Record and report the loss and/or recovery of fishing gear and FADs at sea. Retain old and broken fishing gear on-board for the appropriate disposal on land.

Fishery Improvement Programs

Each member shall:

1. Fully support and participate in, AP2HI's comprehensive Fishery Improvement Projects (FIPs) for one-by-one tuna fisheries;
2. Participate in AP2HI data collection programs, for example observer deployments, port sampling programs, and Association needs;
3. Accurately, fully record and submit the required data for sustainable fisheries management at national and regional levels (where applicable);
4. Participate in AP2HI discussions or other relevant organizations about fisheries management and policy development
5. Participate in AP2HI discussions or other relevant organizations about FIP development, FIP assessment, fisheries sustainability, eco-labelling, and social responsibility.
6. Participate in AP2HI workshops or other relevant organizations related to the development of new scientific research projects
7. Fulfill the eligibility criteria to participate in the AP2HI FIP



8. Support supplier vessels to sign and commit to the AP2HI fisherman code of ethics, verified, has a valid permit, and be willing to be publicly displayed as a FIP participant
9. Make coordination with AP2HI for other ongoing or planned FIP/sustainable fisheries initiatives

Human Resource Development Program

Each member shall:

1. Designate a liaison within their organizations, with a clear job description, to facilitate AP2HI agendas;
2. As requested by AP2HI, and especially during meetings where Association decisions are to be made, high level management representatives with decision making authority on behalf of the company are to attend;
3. Attend or have a representative attend regular Association update meetings or webinars

Labour

Each member shall:

1. Have a public facing policy against forced and child labour;
2. Participate in AP2HI or relevant organization discussions and workshops about social compliance
3. Prohibit the employment of minors in ever company operations;
4. Strictly prohibits slavery practices such as forced labor, debt slavery, human trafficking or other forms of modern slavery practices;
5. Conduct operations based on fair recruitment and decent working conditions for all workers;
6. Prioritize safety and health as well as providing protection for workers from accidents, injuries and the impact of long-term work in operational location and facilities
7. Provide employees the right to gather, express their opinions both individually and collectively and solve issues fairly.

Traceability

Each member shall:

1. Build a traceability system that can trace the flow of the tuna trade process from the receiving process to the sales process and vice versa with the agreed key data elements

Branding

Each member shall:

1. Contribute with the aim of promotional activities
2. Communicate the Indonesian Tuna brand (e.g: logo through email signature)
3. Actively providing the Indonesian tuna brand to buyers, traders, and other network companies



Format for Signing Code of Conduct Policy

I hereby acknowledge that I have receive and read AP2HI Code of Conduct and have understood everything that is written and agree to comply with all written policies and standards. I understand that if I fail to comply with the Code of Conduct and legislation I will be reprimanded and may be subject to disciplinary sanctions including warnings, suspension of membership and sanctions to terminate membership with AP2HI.

Name: _____

Signature: _____

Date: _____

Position: _____

Notes: Please email this form to AP2HI after signed