**Version: June 2024**

# Code of Conduct
# Asosiasi Perikanan Pole & Line dan Handline Indonesia (AP2HI)
# (Indonesian Pole & Line and Handline Fisheries Association)

## Preface

Understanding that tuna fisheries management has to be based on sustainable and responsible fishing practices from the Food and Agriculture Organisation as guidance in implementing sustainable and responsible fishing practices.

Realizing that the FAO Code of Conduct Responsible Fisheries (CCRF) as a guideline for implementing responsible sustainable fisheries and all fishing activities must adhere to Indonesian government laws and regulations relevant to the management of tuna fisheries.

Agreeing that all resolutions and conservation management measures published by relevant *Regional Management Fisheries Organization* (RFMO): *Western and Central Pacific Fisheries Commission* (WCPFC), *Indian Ocean Tuna Commission* (IOTC), and *Commission for the Conservation of Southern Bluefin Tuna* (CCSBT) will be complied with.

Recognizing the legal framework, Anggaran Dasar, Anggaran RumahTangga (AD/ART), of the Asosiasi Perikanan Pole-and-Line dan Handline (AP2HI).

Recognizing that AP2HI members represent a diverse range of seafood companies throughout the supply chain such as fishers, vessel owners, traders, and processors.

AP2HI is committed to promoting and advocating for sustainable pole-and-line and handline (hereafter referred to as “one-by-one”) tuna fisheries. The Association’s vision is to pioneer tuna fisheries development through sustainable growth for business, society and an ecosystem approach to sustainable fisheries management.

This Code of Conduct (hereafter referred to as “the Code”) sets out principles and standards of behaviour for responsible industry practices for AP2HI members. These commitments have been designed to ensure best food safety practices, responsible harvest of fishery resources, ethical labour practices and support regional and national fishery management measures.

The Code is a “living document” that will be regularly updated as the industry and regulatory standards evolve.

To ensure proper implementation, AP2HI members will be assessed against the Code. Monitoring of the Code will be conducted under an agreed process.

## Objectives of the Code of Conduct

1. Ensure all AP2HI members commit to and pursue the introduction and implementation of the objectives, strategies, and initiatives outlined;
2. Ensure that all vessels in AP2HI one-by-one tuna supply chains comply with the laws and regulations governing Indonesian tuna fisheries, support sustainable fishery management, and observe industry and association best practices;
3. Ensure that all seafood processing and seafood supply companies in the AP2HI one-by-one tuna supply chains comply with the laws and regulations governing Indonesian tuna fisheries, support sustainable fishery management, observe industry and association best practices;
4. Serve as an instrument of reference for AP2HI members.

## Fishery Compliance

**Each member shall:**

1. Register any owned or contracted one-by-one tuna fishing vessels, including information on the fishing gears, on the Fishing Vessel Record and Record of Active Fishing Vessel
2. Have a license and all required certificates (SIPI, SIKPI, and BPKP) adhering to Indonesia laws and regulations for the fishing vessel, and “mother boat” or “collector vessel” that they own and/or contract to receive supply;
3. Vessels, over 30GT, will be fitted with a fully operational vessel monitoring system (VMS)
4. Ensure that all vessels that supply fish to its company are listed, certified, and operate under Indonesian Laws and Regulations;
5. Not procure fish from supply chains where Illegal Unreported and Unregulated (IUU) fishing practices occur;

## Fishery Operations

**Each member shall:**

1. Have a public facing policy that:
    a. Minimizes catching sharks, sea turtles, marine mammals, sea birds, and Endangered Threatened and Protected (ETP) species
    b. Requires all retained sharks to be landed with their fins still attached to the carcass by prohibiting the removal of shark fins on board vessels as well as the prohibition of retaining onboard, transhipping, or landing removed shark fins.
2. Ensure that captain and crew members undergo training on best practices of handling and release of sharks, sea turtles, marine mammals, sea birds, and ETP species
3. Have materials detailing best handling practices of afore mentioned species visible on vessels.
4. Ensure complete separation of catches by gear type within the supply chain starting from the point of catch
5. Ensure safety and health at sea of crew members through participation in relevant training courses
6. Participate in AP2HI or relevant organization best practices training or from relevant organizations for handling of raw materials at sea and on land, and have AP2HI best practice guidelines on display in critical operating areas (e.g.on vessel, landing, and receiving areas)
7. Ensure the processing of fish is compliant with Indonesian food safety guidelines and as requested by AP2HI

## FADs

**Each member shall:**

1. Ensure that FADs are deployed in permitted areas according to the restrictions specified under the FAD management plan;
2. Attend AP2HI or relevant organization workshops and trainings on FAD construction, deployment, and management;
3. Commit to best practices in FAD construction
    a. Using non-entangling and easily biodegradable material.
    b. Ensure that the main parts of the FADs that will be built and are being built, such as ropes, buoys, buoy wrappers, and attraction parts, do not use materials that can trap and do not unravel, which can cause Ecological Related Species (ERS) animals to become accidentally entangled (ghost fishing).
4. Support FAD's management in accordance with applicable laws and regulations
5. Provide AP2HI with relevant FAD management documents.

## Baitfish Supply

**Each member shall:**

1. Participate in initiatives from AP2HI or relevant organizations such as workshops and pilot studies, as requested, that will improve management of bait fish fisheries
2. Participate in training courses from AP2HI relevant organizations for best practices in handling, storage, and utilization of baitfish to optimize bait to catch ratios, as requested
3. Where relevant, support initiatives such as artificial bait and aquaculture as alternatives to wild-caught bait fish
4. Ensure that when bait is procured from third parties, that it is from legal operators.

## Pollution at Sea

**Each member shall:**

1. Attend AP2HI's or other relevant organizations workshops and trainings, as requested, for the disposal of non-biodegradable materials such as plastics, medals, engine oil, and cigarette butts.
2. Record and report the loss and/or recovery of fishing gear and FADs at sea. Retain old and broken fishing gear on board for the appropriate disposal on land.

## Fishery Improvement Programs

**Each member shall:**

1. Fully support and participate in AP2HI's comprehensive Fishery Improvement Projects (FIPs) for one-by-one tuna fisheries;
2. Participate in AP2HI data collection programs, for example, observer deployments, port sampling programs, and Association needs;
3. Accurately, fully record and submit the required data for sustainable fisheries management at national and regional levels (where applicable);
4. Participate in AP2HI discussions or other relevant organizations about fisheries management and policy development.
5. Participate in AP2HI discussions or other relevant organizations about FIP development, FIP

assessment, fisheries sustainability, eco-labelling, and social responsibility.
6. Participate in AP2HI workshops or other relevant organizations related to the development of new scientific research projects.
7. Fulfill the eligibility criteria to participate in the AP2HI FIP.
8. Support supplier vessels to sign and commit to the AP2HI fisherman code of ethics, verified, has a valid permit, and be willing to be publicly displayed as FIP participants.
9. Make coordination with AP2HI for other ongoing or planned FIP/sustainable fisheries initiatives.

## Human Resource Development Program

**Each member shall:**

1. Designate a liaison within their organizations with a clear job description to facilitate AP2HI agendas.
2. As requested by AP2HI, and especially during meetings where Association decisions are to be made, high-level management representatives with decision-making authority on behalf of the company are to attend.
3. Attend or have a representative attend regular Association update meetings or webinars.

## Human Rights & Social Responsibility

**Each member shall:**

1. Participate in AP2HI or relevant organization trainings, discussions, and workshops about social compliance and or awareness rights
2. Commit to improve understanding and mitigation of the human and labor rights risks as defined by the following principles:
    a. There is no abuse or harassment
    b. There is no human trafficking or forced labor
    c. There is no child labor
    d. Freedom of association and the right to collective bargaining are respected.
    e. Earnings and benefits are decent, transparent, and stable
    f. Fishers and workers enjoy adequate rest.
    g. Fishers and observers have an adequate standard of living on board vessels.
    h. The working environment is safe, and there is an adequate medical response for place injuries.
    i. For fisheries which operate in or near customary resource use areas: rights and access to resources are respected, fairly allocated, and respectful of collective and Indigenous rights.
    j. Fishers and workers have access to effective, fair, and confidential grievance mechanisms.
    k. There is no discrimination

## Traceability

**Each member shall:**

1. Build a traceability system that can trace the flow of the tuna trade process from the receiving process to the sales process and vice versa with the agreed key data elements.

## Branding

**Each member shall:**

1. Contribute with the aim of promotional activities
2. Communicate the Indonesian Tuna brand (e.g: logo through email signature)
3. Actively providing the Indonesian tuna brand to buyers, traders, and other network companies

# Format for Signing Code of Conduct Policy

I ..... hereby acknowledge that I have receive and read AP2HI Code of Conduct and have understood everything that is written and agree to comply with all written policies and standards. I understand that if I fail to comply with the Code of Conduct and legislation I will be reprimanded and may be subject to disciplinary sanctions including warnings, suspension of membership, and sanctions to terminate membership with AP2HI.

Name:_____ Signature:_____

Date:_____ Position:_____

*Notes: Please email this form to AP2HI after signed*